

# High Sick Leave Consumption - OPI Version

## Louisville Metro Police Department



KPI Owner: Cheryl Triplett

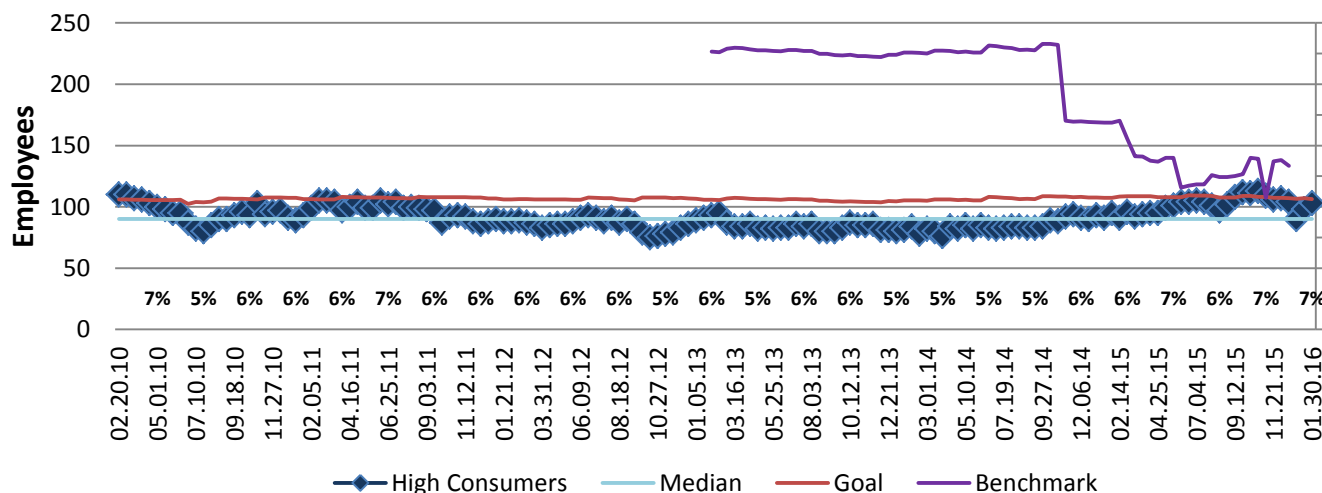
Process: Sick Leave Management

Baseline, Goal, & Benchmark		Source Summary	Continuous Improvement Summary		
Baseline: CY12, 86 Goal: 7% of Total Opportunities    Benchmark: 8.72% LMG Top Quartile 12/19/15		Data Source: Payable Time Peoplesoft  Goal Source: Scope Summary  Benchmark Source: Enterprise KPI Report	Select Plan-Do-Check-Act Step  Measurement Method: # of employees who used 9 or more out of 12 sick days in a 12 month period; rate calculated by dividing by total employees  Why Measure: Promote a culture in which sick time is used appropriately  Next Improvement Step:		
How Are We Doing?					
02.16.14-01.30.16 Rolling 52wk Avg	02.16.14-01.30.16 Rolling 52wk Avg		02.01.15-01.30.16 Goal	02.01.15-01.30.16 Actual	
108	102		106	103	
Employees	Employees		Employees	Employees	

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Good



Root cause analysis is not necessary because there is no gap between the goal and current performance.